

Xavier Leadership Center's 2021 - 2022 Certificate Programs

Business Acumen Certificate (2.4 CEUs)

This certificate lets participants choose **four of these five** one-day programs based on their individual needs: Finance for Non-Financial Managers, The Business of Employee Engagement, Metrics that Matter, Foundations of Operations Management, or Driving Strategy at Any Level. After completing the four selected programs, participants will earn a certificate of completion and a digital badge.

Audience: Professionals at any level who want to increase their business acumen.

Cost: \$2,200 General Registration

Business Innovation Certificate (3.6 CEUs)

In this inspiring and highly interactive program, we will share innovation methods and tools from across the areas of Design Thinking, Storytelling and Creativity/Improvisation. Our internationally recognized facilitators combine for more than 75 years of experience in innovation and have touched hundreds of companies. Learn how to leverage the innovation tools to help solve business challenges across a variety of topics including: Disruptive Innovation, Brand Development and Marketing, Organization Culture, Team Building, Powerful Communications and Problem Solving.

Audience: Mid-level managers and team leaders that strive to bring design thinking and creativity to their organizations daily practice. Senior leaders, executives and business owners who want to build a culture of innovation where creativity becomes a competitive advantage in their organization.

Cost: \$5,500.00 General Registration

Ethical Leadership Certificate (3.6 CEUs)

This engaging, online virtual asynchronous program combines small group exploration of ethics case studies with supplemental "action experience" activities to try after completion of the program. You will develop an understanding of your own moral compass that informs your ethics or principles of behavior. You will also consider the ethics of means and ends in how you carry out your professional responsibilities.

Audience: Managers, leaders and executives looking to further develop ethically as leaders.

Cost: \$2,750.00 General Registration

Excellence in Communication Certificate (2.4 CEUs)

This certificate lets participants choose **four of these five** one-day programs based on their individual needs: Effective Facilitation in a Virtual Environment, Influencing in a Cross-Functional Organization, Building Executive Presence through Personal Branding, Business Communications, or Critical Conversations for Managing Conflict.

Audience: Professionals at any level who want to increase their communication skills.

Cost: \$2,200.00 General Registration

Executive Certificate in Financial Planning (20.0 CEUs)

XLC's Executive Certificate in Financial Planning program provides professionals with a valuable CFP® Board registered and approved program, and offers participants the contact hour minimum education requirements needed to sit for the CFP® Certification Exam.

This program will provide participants with a deepened knowledge of financial planning. After passing the CFP® Exam, participants will have earned industry recognized credentials and the ability to provide comprehensive financial plans to clients.

Audience: Financial planners, insurance agents, employee benefits specialists, accountants, bankers, trust advisors, anyone considering a career in financial planning

Cost: \$5,500.00 General Registration

Leading from Within Certificate (3.6 CEUs)

In this highly interactive learning experience, we will explore the characteristics of great leaders to help you establish an influential leadership presence. We'll provide tools to help you define missions worth achieving, lead teams through change, inspire diverse organizations, grow great talent, and learn by leaning in.

Audience: Middle-to-upper level managers responsible for leading and influencing others. Three or more years of management experience suggested.

Cost: \$4,950.00 General Registration

Lean Certificate (2.4 CEUs)

This program in Lean Enterprise Methodologies will use an experiential learning model to discover how to implement specific Lean Enablers and improve processes within an operation. The experiential exercises will be complemented with actual case study results. This program will also cover potential pit-falls to avoid during your implementation or enhancement.

Whether you work in manufacturing or are seeking a leaner process for your work in an office, hospital, or service industry; developing your Lean expertise will reduce your risk of failure, drive meaningful cultural change, and establish best practices that will make a long-term impact.

Audience: Those seeking to gain a portable career credential in Lean leadership skills that are recognized across the industry, or who wish to gain and share Lean knowledge through mentoring others.

Cost: \$2,450.00 General Registration

Xavier Leadership Center offers a 10% discount to Xavier Alumni, Military, Government, and Nonprofit Organizations for all programs except the Public Sector Leadership Certificate.

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Manager Development Certificate (3.6 CEUs)

The Manager Development Certificate is designed to develop great managers based on input from human resource professionals, business unit leaders, experienced managers, and high potential employees. Give yourself or your organization a competitive advantage by becoming a strong manager!

Participants will:

- Create a model of their authentic leadership style
- Explore their "Why" and how to help those that they manage understand their "Why" as well
- Learn to engage employees in the organization's vision and mission
- Develop skills to understand and communicate strategy, financial levers, and operational effectiveness
- Gain communication, empathy, influence, and emotional intelligence skills

Audience: Managers with 2-3 years managerial experience and identified future managers within an organization. Not fitting for new employees or those with less than five years of work experience.

Cost: \$4,500.00 General Registration

Project Management Certificate (3.9 CEUs)

XLC's Project Management Certificate Program is built on the content and processes found in A Guide to the Project Management Body of Knowledge (PMBOK Guide) - Sixth Edition. This highly interactive program develops the essential skills and real-world practices required for project managers to be successful, delivering projects on time, on budget according to specifications.

Audience: The Project Management Certificate Program is appropriate for supervisors, managers or team members who are responsible for the successful completion of projects.

Cost: \$3,300.00 General Registration

Public Sector Leadership Certificate (3.6 CEUs)

The Public Sector Leadership Certificate (PSLC) is designed for emerging leaders or those wanting energize their leadership working in law enforcement, public safety, city, state and county government, and any public sector organization.

This program was developed through extensive feedback from public sector leaders regarding what is needed to be successful in the public sector currently and in our changing world. Participants learn how to apply their skills working with others in day-to-day operations and long-term visioning where decision-making, critical thinking, communication, coaching and mentoring, emotional intelligence, and other professional skills are required. This skills toolbox is especially helpful during high-stress situations, environmental crises, political meetings, and when working with members of the public.

Audience: Identified or current leadership in an organization. Not suitable for new employees or those with less than 5 years' work experience.

Cost: \$2,950.00

Six Sigma Green Belt Certificate (1.8 CEUs)

Six Sigma Green Belt Certification enables you to confidently contribute to Six Sigma projects and provide expertise and recommendations using Six Sigma tools with your functional teams.

Through demonstrations and hands on exercises you will learn and apply the statistical tools that are fundamental to the DMAIC model, so you will be prepared to apply these to your own work. You will discuss your specific issues and challenges and identify the best approach and tools to drive improvement.

Audience: Managers, team leaders, team members, and facilitators.

Cost: \$1,850.00 General Registration

Six Sigma Black Belt Certificate (3.0 CEUs)

With the Six Sigma Black Belt Certification program, not only will you develop the comprehensive knowledge needed to earn certification, but you will practice applying that learning throughout the program. This hands-on and project-based program will enable you to expand your knowledge in Six Sigma and turn that knowledge into action that delivers measurable improvements in business performance. You will practice sophisticated statistical decision-making tools and learn how to communicate and leverage results from these analyses to impact behavior, decisions, and ultimately, delivery of the level of quality required for Six Sigma and customer satisfaction excellence.

Audience: Managers, team leaders, team members and facilitators. Green Belt Certification is a prerequisite for Black Belt.

Cost: \$2,950.00 General Registration

Train-the-Trainer Certificate Program (3.0 CEUs)

The ways we train and develop our people in the professional world is in continual change. Times and technology evolves, while how people learn and grow has stayed more constant. We will experience and apply tools to stay true to what works in teaching working professionals while adapting to new delivery methods and platforms.

Participants of the Train-the-Trainer program will learn the essentials of the training function and directly apply new content to their jobs, while exploring best practices of in-person and on-line training.

Audience: Training managers, HR specialists, designers, facilitators, or evaluators of training programs.

Cost: \$2,475.00 General Registration

Women's Business Leadership Certificate (6.0 CEUs)

This program, designed by the XLC's team of women advisory business leaders, immerses participants in developing and experiencing key leadership competencies. These include Personal Authentic Leadership, Communication, Mentoring, Business Acumen, and Executive Presence.

Audience: Women in mid-level management positions looking to develop the necessary business acumen and leadership skills to advance to organizational leadership positions.

Cost: \$5,500 General Registration