

XLC Certificate Programs
2019 Spring
2019 Fall
[Leadership Foundations Certificate Program](#)

Sept. 10, 17, 24, Oct. 1, 8

Five-day core program plus three one-day programs of your choice
[Public Sector Leader Certificate Program](#)

Sept. 10, 17, 24, Oct. 1, 8, 15

Five-day core program plus one-day, specific to public sector
[Project Management Certificate Program](#)

Apr. 23-24, May 21-22, June 5, 6

Aug. 28-29, Sept. 18-19, Oct 30-31


[Six Sigma Certificate Program](#)

Apr. 11, May 7-9, Jun. 10-14

Sept. 10, Oct. 1-3, Oct. 28 - Nov. 1

(includes all 3 Six Sigma programs)
[Six Sigma Yellow Belt](#)

Apr. 11

Sept. 10

[Six Sigma Green Belt](#)

May 7-9

Oct. 1-3

[Six Sigma Black Belt](#)

June 10-14

Oct. 28 – Nov. 1

[Lean Certificate Program](#)

Mar. 19-20, Apr. 16-17

Oct. 29-30, Nov. 19 – 20

[Train the Trainer Series](#)

Feb. 25 – Mar. 1

Oct. 7 - 11

(includes How Adults Learn, Planning, Designing & Evaluating and Proven Classroom Training Techniques)
[How Adults Learn](#)

Feb. 25

Oct. 7

[Planning, Designing and Evaluating Training](#)

Feb. 26-27

Oct. 8-9

[Introduction to Supervision Certificate](#)

Mar. 19, 26, Apr. 2

Oct. 16, 23, 30

[Executive Certificate in Financial Planning](#)

Sept. 9, 2019 – May 18, 2020

[Women's Business Leadership Certificate](#)

Sept. 18, 2019 - June 4, 2020

(includes 10 one-day programs, kick-off and celebration event)

XLC Broader Business Knowledge	2019 Spring	2019 Fall
Accountability	Mar. 27	
Building Executive Presence through Personal Branding	Mar. 28	Nov. 21
Business Writing for Results	Mar. 21	Nov. 13
Communicating for Maximum Impact	Apr. 2	Oct. 24
Creating Effective Presentations		Oct. 15
Critical Conversations for Managing Conflict	Mar. 26	Nov. 19
Driving Strategy at Any Level	Mar. 7	Dec. 3
Data for Decision Making	May 28	Sept.3
Emotional Intelligence	May 7	Nov.7
Employee Engagement Management Skills	May 16	
Finance for Non-Financial Managers	Apr. 11	Sept. 17
Influencing A Cross-Functional Organization	Feb. 13	Oct. 24
Leader of the Pack	May 9	
Leading Sustainable Change		Dec. 12
Managing a Multi-Generational Workforce	Apr. 24	
Managing With Different Leadership Styles	Apr. 10	Oct. 15
Metrics That Matter		Sept. 17
Negotiation for Mutual Success	Apr. 16	
Project Profitability		Oct. 2
Relationship Building for Maximum Influence	Mar. 20	
Strengths-Based Leadership	Apr. 17	Nov. 19
Team Building		Oct. 2
Half Day Programs		
Demystifying Unconscious Bias	Apr. 9	
Intentional Culture	May 15	

Discounts:

Groups registering for the same program at the same time are eligible for discounts as follows:

3-4 participants: 5%

5-9 participants:10%

10 or more participants: 15%

Pre-purchasing a bulk number of seats* to various programs discount:

25 or more seats: 20%

50 or more seats: 25%

100 or more seats: 30%