Overview:

Successful organizational teams provide well-rounded and creative ideas, solutions and an overall increase in efficiency. Ineffective teams lack productivity and performance. Team dynamics affect more than just those inside the unit, they affect the entire organization. Well-structured teams can provide positive results and improve overall camaraderie.

Description:

In this program, participants will learn how to understand the way others on the team work, and effective ways to work with each team member. This workshop will provide specific communication tools that will help teams collaborate and focus on meeting the goals set. Participants will gain an understanding of how to hold the team accountable and leverage the strengths of each team member.

Participants will focus on how to create a positive team environment, avoid dysfunction within the team and how to nurture team relationships.

Audience:

Anyone who is a team member, both large and small, or leaders that manage one or more teams within the organization.

Outcomes:

- Diagnose your Leadership Style and how you can be the best version of that leader that you can be
- Use Emotional Intelligence to improve your interpersonal effectiveness
- Practice Active Listening and use it to help resolve conflict
- Understand how values, beliefs and cultures play a role in achieving results
- Receive actionable feedback on a real-life issue you are facing right now
- Know when, where, why and how to use Team Building activities
- Choose and practice facilitating a Team Building activity for your team
- Strategize how to increase how well you appreciate others in order to build a positive team climate
- Create an Action Plan to make your team even better

Facilitator:

Tim Bingaman is a creative and hard-working leader that helps organizations and individuals thrive. He has a strong understanding of how people learn and succeed, having spent over twenty years in Learning & Development with Citi, one of the world's most successful companies.

In addition to his corporate experience, Tim has earned a Master's degree in Human Resource Development and is currently working on a Doctorate in Leadership Studies. He uses his practical experience and theoretical knowledge to create high-impact learning solutions that help organizations grow & change while maximizing ROI.

He has managed and implemented many projects and large-scale curriculum development initiatives. Within Citi's University, Tim facilitated many leadership and culture change programs for all levels of the organization. In addition to his work at the Xavier Leadership Center, Tim acts as learning consultant and owns a retail business with his wife.