

ETHICAL LEADERSHIP – THE CHALLENGES AND REWARD

You will develop an understanding of your own moral compass that informs your ethics and principles of behavior.

As a leader or manager of others, you have probably experienced circumstances that presented difficult ethical challenges for both the objectives you were trying to achieve and the way you were accomplishing them. You probably also found that your personal ethics have been challenged or called into question as you carried out your professional duties. Leadership is a complex moral relationship based on trust between people, obligations, commitments, emotions, and a shared vision.

In **Ethical Leadership—The Challenges and Rewards**, you will develop an understanding of your own moral compass that informs your ethics and principles of behavior. Values-based leadership is based on selecting, defining, modeling, and promoting values to unify individuals in striving toward a shared vision. Values-based leaders create a culture of trust that inspires individuals to a higher level of motivation, morality, and achievement.

The pace of the course is designed for busy professionals; however, weekly participation in the class discussions is expected. There are 3 live/virtual sessions to provide participants with an opportunity to engage with others in the program and network with other professionals.



Participants will walk away with these skills:

- Deepening self-understanding of their individual moral principles and ethical values
- Designing and communicating a vision that accounts for the ethical challenges of leadership
- Developing a culture of trust
- Understanding the ethical challenges of diversity and inclusion
- Analyzing the ethical dimensions of a situation and devising an effective course of action

Experiential Learning Includes:

- Content aligns with the learning objectives each week
- Students connect with each other in the classroom discussion board through carefully crafted discussion questions as well as 3 Live/Virtual sessions
- The course facilitator monitors the classroom discussion and provides input
- Learners participate in exercises designed to stretch their communication, leadership, and decision-making skills

ETHICAL LEADERSHIP – THE CHALLENGES AND REWARD

Duration:

This program is delivered online and should be completed within 6 months. Asynchronous work and 3 synchronous sessions are required.

Audience:

Team leaders and executives looking to further develop ethical leadership practices.

Cost: \$2,750 General Registration

Select Discounts Available

3.6 CEUs will be issued for this program.

Practical Format:

- Asynchronous (online, on your own time)
- 3 live/virtual sessions to interact and network with classmates
- Real-world ethics case studies
- Draws upon the wisdom and best practices of subject matter experts

Program Facilitator: John Carter

Dr. John W. Carter retired from the Navy after 22 years as a surface warfare officer, serving on several different ship classes, the staff of Joint Forces Command, and on a tour with the U.S. Marines. His last tour of duty was teaching political science at the U.S. Naval Academy, which included the introductory American government course, civil-military relations, political philosophy, and a senior seminar on the political thought of the American founding. After retiring from active duty, Dr. Carter continued his work at the Naval Academy as a class of 1968 Senior Military Instructor where he taught applied leadership to the midshipman.

In 2009, he earned his PhD in politics from the Catholic University of America. From 2011-2015, Dr. Carter was a Lecturer in Leadership at Christopher Newport University in Newport News, VA. He taught introduction to leadership, leadership through the ages, leadership theory, and values leadership. He has delivered a workshop on emotional intelligence for the Hampton Roads Criminal Justice Training Academy and presentations on democratic leadership through the Tea Party Movement, the formation of new leaders, and the heart of the leader (its impact on leadership style and values). Dr. Carter recently finished a project to complete the design of an online master's degree at Divine Mercy University in Arlington, VA. He led the completion of the last five courses in the program, including two leadership courses where he was the subject matter expert.

Digital Badge:

Xavier Leadership Center is proud to offer each participant a digital badge in Ethical Leadership – The Challenges and Reward once participants have met program completion criteria. Digital badges include a direct link to view program credentials and can be utilized by participants on social media and digital resumes.

