

# Ethical Leadership – The Challenges and Rewards

*Combined Asynchronous Live/Virtual Format*



**You will develop an understanding of your own moral compass that informs your ethics or principles of behavior.**

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As leader or manager of others, you have probably experienced circumstances that presented difficult ethical challenges for both the objectives you were trying to achieve and the way you were accomplishing it. You probably also found that your personal ethics have been challenged or called into question as you carried out your professional duties. Leadership is a complex moral relationship between people, based on trust, obligation, commitment, emotion, and a shared vision.

In Ethical Leadership - The Challenges and Rewards, you will develop an understanding of your own moral compass that informs your ethics and principles of behavior. Values-based leadership is based on selecting, defining, modeling, and promoting values to unify individuals in striving toward a shared vision. Values leaders create a culture of trust that inspires individuals to a higher level of motivation, morality, and achievement.

The pace of the course is designed for busy professionals; however, weekly participation in the class discussions is expected. There are three live/virtual sessions to provide participants with an opportunity to engage with others in the program and network with other professionals.

#### Practical Format:

- Asynchronous (online, on your own time) allows flexibility in completing the program
- Three Live/Virtual sessions to interact and network with classmates
- Real-world ethics cases
- Draws upon the wisdom and best practices of subject matter experts

#### Experiential Learning Includes:

- Content aligned with the learning objectives each week
- Students connect with each other in the classroom discussion board through carefully crafted discussion questions as well as three Live/Virtual sessions
- The course facilitator monitors the classroom discussion and provides input
- Learners participate in exercises designed to stretch their communication, leadership, and decision-making skills

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#### **Audience:**

Team leaders and executives looking to further develop ethical leadership practices.

#### **Cost:**

\$2,750.00 General Registration

\$2,475.00 Xavier Alumni, Military/Govt./Non-profit

3.6 CEUs will be issued for this program

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## Participants will walk away with these skills:

- Deepening self-understanding of their individual moral principles and ethical values
- Designing and communicating a vision that accounts for the ethical challenges of leadership
- Developing a culture of trust
- Understanding the ethical challenges of diversity and inclusion
- Analyzing the ethical dimensions of a situation and devising an effective course of action

## Live/Virtual Dates and Times:

Kick-off	September 14, 7:00P.M. to 8:00P.M.
Mid-Point Discussion	October 21, 7:00P.M. to 8:30P.M.
Wrap-up and Mini-Presentations	November 11, 7:00P.M. to 8:30P.M.

## Digital Badge:

Xavier Leadership Center is proud to offer each participant a digital badge once participants have met program completion criteria. Digital badges include a direct link to view program credentials, and can be utilized by participants on social media and digital resumes.



## John Carter



Dr. John W. Carter retired from the Navy after twenty-two years as a surface warfare officer, serving on several different ship classes as well as a tour with the U.S. Marines, and on the staff of Joint Forces Command. His last tour of duty was teaching political science at the U.S. Naval Academy, which included the introductory American government course, civil-military relations, political philosophy, and a senior seminar on the political thought of the American founding. After retiring from active duty, Dr. Carter continued his work at the Naval Academy as a class of 1968 Senior Military Instructor where he taught applied leadership to the midshipman.

In 2009, he earned his PhD in Politics from the Catholic University of America. From 2011 to 2015, Dr. Carter was a lecturer in leadership at Christopher Newport University, Newport News, VA. He taught introduction to leadership, leadership through the ages, leadership theory, and values leadership. He has delivered a workshop on emotional intelligence for the Hampton Roads Criminal Justice Training Academy and presentations on democratic leadership through the Tea Party Movement, the formation of new leaders, and the heart of the leader (its impact on leadership style and values). Dr. Carter recently finished a project to complete the design of an online master's degree at Divine Mercy University in Arlington, VA. He led the completion of the last five courses in the program, including two leadership courses where he was the subject matter expert.