

Overview:

With the headlines filled with ethical lapses in nearly every aspect of human endeavor and culture steeped in moral relativism and suspicious of any claims to moral authority, it is difficult to claim that ethical leadership is not very important.

The Ethical Leadership - The Challenges and Rewards explores the dilemmas that people face in their professional lives and seeks to provide practical tools to help people meet the ethical challenges they face in the workplace.

You will also wrestle with the ethics of means and ends in carrying out your professional responsibilities. This engaging program combines small group exploration of ethics case studies with supplemental "Action Experience" activities to try after completion of the program.

Description:

As leader and manager of others, you have probably experienced circumstances that presented difficult ethical challenges for both the objective you were trying to achieve and the way you were going about doing it. You probably also found that your personal ethics have been challenged or called into question as you carried out your professional duties. In other words, leadership is a complex moral relationship between people, based on trust, obligation, commitment, emotion, and a shared vision of the good.

In Ethical Leadership - The Challenges and Rewards, you will develop an understanding of your own moral compass that informs your ethics or principles of behavior. You will also wrestle with the ethics of means and ends in carrying out your professional responsibilities. This engaging, online program combines small group exploration of ethics case studies with supplemental "Action Experience" activities to try after completion of the program.

Values leadership is based on selecting, defining, modeling, and promoting values to unify individuals in striving toward a shared vision. Values leaders create a culture of trust that inspires individuals to a higher level of motivation, morality, and achievement.

Amplifying info: Ethical Leadership - The Challenges and Rewards

- This is an asynchronous class taken over an 8-week period, which means that learners have the flexibility to participate when they are able each week.
 - The pace of the course is designed for busy professionals; however, weekly participation in the class discussions is expected.

- The class is interactive:
 - Content aligned with the learning objectives each week.
 - Students connect with each other in the classroom discussion board through carefully crafted discussion questions.
 - The course facilitator monitors the classroom discussion and provides input
 - Learners participate in exercises designed to stretch their communication, leadership, and decision-making skills.
- The class is practical:
 - It uses real-world ethics cases.
 - It draws upon the wisdom and best practices of subject matter experts.
 - It helps learners develop and practice important skills related to the topic:
 - Design and communicate a vision that accounts for the ethical challenges of leadership
 - Develop a culture of trust
 - Develop the ability to analyze the ethical dimensions of a situation and devise an effective course of action

Audience:

Ethical Leadership - The Challenges and Rewards is designed for team leaders and executives looking to further develop ethically as leaders.

Benefits:

- Develop a deeper self-understanding of your moral principles and ethical values
- Practice designing and communicating a vision that accounts for the ethical challenges of leadership
- Practice how leaders develop a culture of trust
- Explain the ethical challenges of diversity
- Develop the ability to analyze the ethical dimensions of a situation and devise an effective course of action
- Learn through supplemental tools and exercises

Facilitator: Dr. John W. Carter

Dr. John W. Carter retired from the Navy after twenty-two years as a surface warfare officer, serving on several different ship classes as well as a tour with the U.S. Marines, and on the staff of Joint Forces Command. His last tour of duty was teaching political science at the U.S. Naval Academy, which included the introductory American government course, civil-military relations, political philosophy, and a senior seminar on the political thought of the American founding.

After retiring from active duty, Dr. Carter continued his work at the Naval Academy as a class of 1968 Senior Military Instructor where he taught applied leadership to the midshipman. In 2009, he earned his PhD in Politics from the Catholic University of America.

From 2011 to 2015, Dr. Carter was a lecturer in leadership at Christopher Newport University, Newport News, VA. He taught introduction to leadership, leadership through the ages, leadership theory, and values leadership. He has delivered a workshop on emotional intelligence for the Hampton Roads Criminal Justice Training Academy and presentations on democratic leadership through the Tea Party Movement, the formation of new leaders, and the heart of the leader (its impact on leadership style and values).

Dr. Carter recently finished a project to complete the design of an online master's degree at Divine Mercy University in Arlington, VA. He led the completion of the last five courses in the program, including two leadership courses where he was the subject matter expert.