

Xavier Leadership Center's 2020 - 2021 Certificate Programs

Business Acumen Certificate (2.4 CEUs)

This certificate includes the following **four** one-day programs: Finance for Financial Managers, Managing Human Capital, Driving Strategy at Any Level, and Foundations of Operations Management. After completing these four programs, participants will complete a facilitator evaluated post program project to demonstrate proof of knowledge of the concepts gained from these programs.

Audience: Professionals at any level who want to increase their business acumen.

Cost: \$2,200 General Registration

Ethical Leadership (3.6 CEUs)

This engaging, online virtual asynchronous program combines small group exploration of ethics case studies with supplemental "action experience" activities to try after completion of the program. You will develop an understanding of your own moral compass that informs your ethics or principles of behavior. You will also wrestle with the ethics of means and ends in carrying out your professional responsibilities.

Audience: Managers, leaders and executives looking to further develop ethically as leaders.

Cost: \$2,750.00 General Registration

Excellence in Communication Certificate (2.4 CEUs)

This certificate includes the following **four** one-day programs: The Leader's Voice, Creating Effective Presentations, Business Communications, and Critical Conversations for Managing Conflict. After completing these four programs, participants will complete a facilitator evaluated post program project to demonstrate proof of knowledge of the concepts gained from these programs.

Audience: Professionals at any level who want to increase their communications skills.

Cost: \$2,200.00 General Registration

Executive Certificate in Financial Planning (20.0 CEUs)

XLC's Executive Certificate in Financial Planning program provides professionals with a valuable CFP® Board registered and approved program, and offers participants the contact hour minimum education requirements needed to sit for the CFP® Certification Exam.

This program will provide participants with a deepened knowledge of financial planning. After passing the CFP® Exam, participants will have earned industry recognized credentials and the ability to provide comprehensive financial plans to clients.

Audience: Financial planners, insurance agents, employee benefits specialists, accountants, bankers, trust advisors, anyone considering a career in financial planning

Cost: \$5,500.00 General Registration

Leading from Within (3.6 CEUs)

In this highly interactive learning experience, we will explore the characteristics of great leaders to help you establish an influential leadership presence. We'll provide tools to help you define missions worth achieving, lead teams through change, inspire diverse and distributed organizations, grow great talent, and learn by leaning in.

Audience: Middle-to-upper managers responsible for leading and influencing others. Three or more years of management experience suggested.

Certificate Plus: includes the program above plus two additional one-hour executive coaching sessions.

Cost: \$4,950.00 General Registration; \$5,200.00 Certificate Plus

Lean Certificate (2.4 CEUs)

This program in Lean Enterprise Methodologies will take participants through an experiential learning model on how to implement specific Lean Enablers to improve processes within an operation. The experiential learning exercise will be complemented with actual case study results. This program will also cover potential pit-falls to avoid during your implementation or enhancement.

Whether you work in manufacturing or are seeking a leaner process for your work in an office, hospital, or service industry; developing your Lean expertise will reduce your risk of failure, drive meaningful cultural change, and establish best practices that will make a long-term impact.

Audience: If you're seeking to gain a portable career credential in Lean leadership skills that are recognized across the industry or if you wish to share and gain Lean knowledge through mentoring others, this certificate is for you.

Cost: \$2,450.00 General Registration

Manager Development Certificate (3.6 CEUs)

This program is designed for emerging managers to develop the knowledge and tools required to be highly prepared to manage and make an immediate impact within an organization.

Participants learn how to apply their skills working with others in day-to-day operations and long-term visioning where decision-making, critical thinking, communication, coaching and mentoring, emotional intelligence, and other professional skills are required.

Audience: Identified current or future leaders within an organization. Not fitting for new employees or those with less than 5 years' work experience.

Certificate Plus: includes the program above plus two additional electives from Xavier Leadership Center Corporate University.

Cost: \$4,500.00 General Registration; \$4,950.00 Certificate Plus

Xavier Leadership Center offers a 10% discount to Xavier Alumni, Military, Government, and Nonprofit Organizations for all programs except the Public Sector Leadership Certificate.

Xavier Leadership Center's 2020 - 2021 Certificate Programs

Project Management Certificate (3.9 CEUs)

XLC's Project Management Certificate Program is built on the content and processes found in A Guide to the Project Management Body of Knowledge (PMBOK Guide)- Sixth Edition. This highly interactive program develops the essential skills and real-world practices required for project managers to be successful, delivering projects on time, on budget according to specifications.

Audience: The Project Management Certificate Program is appropriate for supervisors, managers or team members who are responsible for the successful completion of projects.

Cost: \$3,300.00 General Registration

Public Sector Leadership Certificate (3.6 CEUs)

The Public Sector Leadership Certificate (PSLC) is designed for emerging leaders in law enforcement, public safety, city, state and county government, and any public sector organization to develop the knowledge and tools required to successfully manage and lead in organizations.

Participants learn how to apply their skills working with others in day-to-day operations and long-term visioning where decision-making, critical thinking, communication, coaching and mentoring, emotional intelligence, and other professional skills are required. This skills toolbox is especially helpful during high-stress situations, environmental crises, political meetings, and when working with customers.

Audience: Identified or current leadership in an organization. Not suitable for new employees or those with less than 5 years' work experience.

Cost: Contact Carol Turchick for fee information – (513) 745-2936 or turchickc@xavier.edu

Six Sigma Black Belt (3.0CEUs)

With the Six Sigma Black Belt Certification program, not only will you develop the comprehensive knowledge needed to earn certification, but you will practice applying that learning throughout the program. This hands-on and project-based program will enable you to expand your knowledge in Six Sigma and turn that knowledge into action that delivers measurable improvements in business performance. You will practice sophisticated statistical decision-making tools and learn how to communicate and leverage results from these analyses to impact behavior, decisions, and ultimately, delivery of the level of quality required for Six Sigma and customer satisfaction excellence.

Audience: Managers, team leaders, team members and facilitators. Green Belt Certification is a prerequisite for Black Belt.

Cost: \$2,950.00 General Registration

Six Sigma Green Belt (1.8 CEUs)

Six Sigma Green Belt Certification enables you to confidently contribute to Six Sigma projects and provide expertise and recommendations using Six Sigma tools with your functional teams.

Through demonstrations and hands on exercises you will learn and apply the statistical tools that are fundamental to the DMAIC model, so you will be prepared to apply these to your own work. You will discuss your specific issues and challenges and identify the best approach and tools to drive improvement.

Audience: Managers, team leaders, team members, and facilitators.

Cost: \$1,850.00 General Registration

Train-the-Trainer Certificate Program (3.0 CEUs)

The ways we train and develop our people in the professional world is in continual change. Times and technology change frequently, while how people learn and grow has stayed more constant. *We will experience and apply tools to stay true to what works in teaching working professionals while adapting to new delivery methods and platforms.*

Participants of the Train-the-Trainer program will learn the essentials of the training function and directly apply new content to their jobs, while exploring best practices of in-person and on-line training. They will even learn keys for teaching both virtually and without PowerPoint!

Audience: Training managers, HR specialists, designers, facilitators, or evaluators of training programs.

Cost: \$2,475.00 General Registration

Women's Business Leadership (6.0 CEUs)

This program, designed by the XLC's team of advisory women business leaders, immerses women in developing and experiencing key leadership competencies. These include Personal Authentic Leadership, Communication, Mentoring, Business Acumen, and Executive Presence.

Audience: Women in mid-level management positions looking to develop the necessary business acumen and leadership skills to advance to organizational leadership positions.

Cost: \$5,500 General Registration

Xavier Leadership Center offers a 10% discount to Xavier Alumni, Military, Government, and Nonprofit Organizations for all programs except the Public Sector Leadership Certificate.

Follow XLC on [Facebook](#), [LinkedIn](#), [Twitter](#), and [Instagram](#).