

# CHANGE LEADERSHIP <sup>XX</sup>

*How change is managed is just as important as the change itself. If managed poorly, the entire organization and workforce could suffer.*

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Strong leadership in the face of organizational change is necessary in both the success of an organization along with the engagement and retention of employees. How change is managed has significant impact on how others react and transform.

Change Leadership includes more than just looking at what change is needed, but how the change will affect people. This program will provide participants with practical tools to assess and manage change of all sizes, to successfully identify the role and phases of change, and to create action plans to overcome challenges and reach desired outcomes. Discussions will explore the difference between change and transition as well as the important role that emotions play.



## **Participants will walk away with these skills:**

- Measuring what is driving the change and what is needed
- Understanding how to effectively lead the change process
- Identifying organizational allies for support
- Managing negative reactions and uncertainty to change
- Preparing others for upcoming change
- Understanding the role of change in organizational success
- Identifying and managing the phases of change and how change affects individuals, teams, and organizations

## **Audience:**

Professionals in a manager role, individual contributors, or leaders of any kind.

## **Duration:**

This program consists of one full-day, in-person session.

## **Cost: \$695 General Registration**

**Select Discounts Available**

**0.6 CEUs will be issued for this program**