

# NAVIGATING CHANGE AT ALL LEVELS

*Successful change doesn't just depend on top-down decisions—it requires awareness, action, and resilience from every level of an organization.*

Change is inevitable and how it's navigated across all levels of an organization has a significant impact on employee engagement, individual and organizational performance, and the long-term success of the change. Whether you're leading change, being asked to change, or supporting others through change, having the tools to manage change effectively is essential.

Navigating Change at All Levels goes beyond an intellectual understanding of change, it explores how change affects people and how individuals at any level can contribute to successful outcomes. This program equips participants with practical tools and experience to effectively contribute to the change to deliver the desired results.



## **Participants will walk away with these skills:**

- Recognizing and managing the phases of change and its' impacts on individuals
- Understanding how to effectively navigate and support the change process
- Identifying organizational allies and resources for support
- Managing resistance and uncertainty during change
- Preparing themselves and others for upcoming change
- Understanding the role of change in organizational growth and adaptability

### **Audience:**

Professionals in a manager role, individual contributors, or leaders of any kind.

### **Duration:**

This program consists of one full-day, in-person session.

**Cost: \$695 General Registration**

**Select Discounts Available**

**0.6 CEUs will be issued for this program**