

PUBLIC SECTOR LEADERSHIP CERTIFICATE

Enhance your leadership effectiveness through development of authentic and sustainable leadership skills, exploration of decision making, the ability to coach and mentor others, manage the day-to-day, and plan for the future.

The **Public Sector Leadership Certificate (PSLC)** is designed for emerging leaders or those wanting to energize their leadership working in law enforcement, public safety, city, state and county government, and any public sector organization.

This program was developed through extensive feedback from public sector leaders about what is needed to be successful in the public sector in today's environment and amid ongoing change. Portions of the program are facilitated by instructors with public sector experience.



PROGRAM TOPICS:

- Focusing on self-awareness as the foundation of effective leadership in public service.
- Equipping leaders with communication and conflict resolution tools for high-stakes environments.
- Helping leaders guide teams through the uncertainty and complexity of change.
- Pulling everything together for sustainable leadership growth in the public sector.

PROGRAM MODULES:

1. Discovering Your Leadership Style
2. Navigating Difficult Interactions
3. Change Management and Decision Making
4. Moving Forward as a Leader

Leaders will walk away with the following:

- Understanding their personal leadership style and gain tools to flex their approach when working with peers, direct reports, and community stakeholders.
- Actionable strategies to manage conflict, de-escalate tense situations, and communicate difficult messages effectively.
- Tools to lead confidently through uncertainty, foster collaboration, and make sound decisions under pressure.
- Applying program learnings to their teams and organizations, with a focus on trust, authenticity, and accountability.

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PRE-PROGRAM ASSESSMENT:

The assessment provides a picture of your current management and leadership style while providing insight to opportunity areas for growth and development.

Audience:

Current and emerging leaders or experienced leaders within a public sector organization wanting to energize their leadership skills. Participants with direct reports will greater benefit from the program.

Duration:

This program consists of four full-day, in-person sessions.

Registration Cost per Attendee: \$2,250
2.4 CEUs will be issued for this program

Digital Badge:

Xavier Leadership Center is proud to offer each participant a digital badge in Public Sector Leadership once they have met program completion criteria. Digital badges include a direct link to view program credentials and can be utilized by participants on social media and digital resumes.



"The Public Sector Leadership Certificate program provided practical insights, engaging presenters, and immediately useful tools for my role in local government. It also fostered valuable connections with regional leaders. I've since encouraged others to participate, and they've benefited equally. It's a smart investment in public sector leadership development."

– Amanda Gray
Superintendent

Metropolitan Sewer District of Greater Cincinnati